

Defining and realizing the  
financial goals of fiduciaries  
and individuals.

## Plan Investment Review



PREPARED  
FOR

**STARS**

For period ending June 30, 2012



# Table of contents

Section - I	<b>Market Overview</b>	3
	Industry Analysis	
Section - II	<b>Investment Summary</b>	11
	Fund Performance Summary	
	Investment Watch List Summary	
	Historical IPS Ranking	
	IPS Performance Analysis	
Section - III	<b>Portfolio Summary</b>	29
	Portfolio Return vs. Custom Benchmark	
	Management Style Analysis	
	Style Map	
Section - IV	<b>Plan Asset Allocation</b>	43
	Asset Allocation by Fund	
	Portfolio Composition and Sector Weightings	
Section - V	<b>Mutual Fund Performance</b>	47
	Mutual Fund Performance	
Section - VI	<b>Appendix</b>	129
	Quarterly Investment Analysis Criteria	
	Glossary of Terms	



# Section I - Market Overview

The views are those of SageView Advisory Group and should not be construed as investment advice. All information is believed to be from reliable sources; however, we make no representation as to its completeness or accuracy. All economic and performance information is historical and not indicative of future results. The market indices discussed are unmanaged. Investors cannot directly invest in unmanaged indices. Additional risks are associated with international investing, such as currency fluctuation, political and economic stability, and differences in accounting standards. Please consult your financial advisor for more information.

No representations or warranties are being made as to the tax effect, performance, past or future, or financial impact of this summary. This information is provided as an informal report; no warranties as to the accuracy or content are implied or expressed. The information above must be interpreted in the context of, and is qualified by, all the information contained in the prospectuses, where applicable, which have been or will be delivered to the appropriate investing parties prior to any offer being made.

---

## Major Headlines From the Quarter

### **European sovereign debt crisis returned ...**

- Worries about Greece potentially leaving the euro rattled markets
- Interest rates for Spanish and Italian government bonds crossed the 7% level

### **Global stock markets stumbled ...**

- Domestic and foreign equities declined in Q2 after a strong start
- “Risk on / risk off” investment pattern returned

### **Global economic growth showed further slowing ...**

- Manufacturing data in several European countries and China slowed
- Problems in Europe may have started to spread throughout the globe through trade and financial ties

### **US labor market weakened ...**

- Job growth slowed as employers added only an average of 75,000 jobs per month
- Unemployment rate remained unchanged at 8.2%

### **Flight to safety reemerged and energy prices declined ...**

- 10-year US Treasury yield fell to all-time historic lows amid global uncertainty
- Oil prices fell to an eight month low

---

No representations or warranties are being made as to the tax effect, performance, past or future, or financial impact of this summary. This information is provided as an informal report; no warranties as to the accuracy or content are implied or expressed. The information above must be interpreted in the context of, and is qualified by, all the information contained in the prospectuses, where applicable, which have been or will be delivered to the appropriate investing parties prior to any offer being made. Note: Sector Weighting and/or Credit Analysis data reflect most current information available. Securities offered through Financial Network Investment Corporation, Member SIPC. Fund returns shown are net of fund expenses and sales charges.

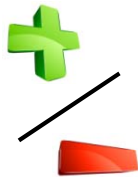
# Economic Scoreboard



**Corporate Profits** With signs of slowing global economic conditions more visible, the outlook for corporate earnings growth looks rather grim. Estimates for corporate earnings of companies in the S&P 500 Index for Q2 are just 1% above last year's levels.

**Interest Rates** The Federal Reserve extended its "operation twist" monetary program and confirmed its goal to keep interest rates near the 0% level until late-2014.

**US Growth** Economic growth in Q1 was an uninspiring 1.9%, though still the eleventh consecutive quarterly gain. Manufacturing, a pillar of the recent economic recovery, showed signs of weakness. Removal of fiscal stimulus during the ongoing deleveraging period could limit future growth.



**Consumer Spending** Consumer spending slowed through May, as consumption of durable and non-durable goods declined. Anemic employment growth coupled with weak wage growth could continue to crimp consumer spending in the future. Lower energy prices may buffer spending in the short term.

**Inflation** Inflation declined below the Federal Reserve's target of 2.0%. Slowing economic growth and excess capacity should keep inflation subdued but current draught could push food prices higher.

**Employment** Job growth stumbled in Q2, as the labor market added only an average of 75,000 jobs per month. The unemployment rate remained unchanged at 8.2%, as labor force participation was stagnant.

**Financial Conditions** Central Banks reacted to deteriorating financial conditions and weak global economic data. The People's Bank of China cut benchmark rates, Bank of England agreed on a third round of asset purchases and the European Central Bank cut short-term interest rates by 25 basis points.

**Commercial Real Estate** The continued weak economic conditions will likely postpone any substantial recovery in the commercial real estate market.



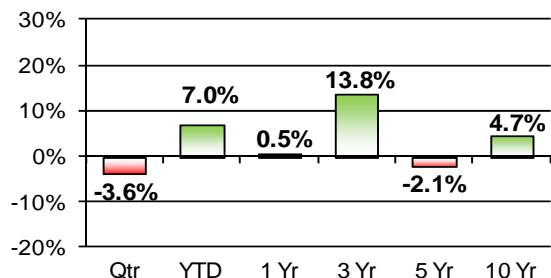
**Fiscal Drag** US policy makers will have to address three issues near the end of this year: the expiration of the George Bush-era tax cuts, the end of the payroll tax holiday and extended unemployment benefits, and the start of automatic spending cuts. On top of this, the debt ceiling will have to be raised.

**Housing** Inventory levels continued to stabilize while prices trended higher in some markets. Outstanding foreclosures must still be dealt with.

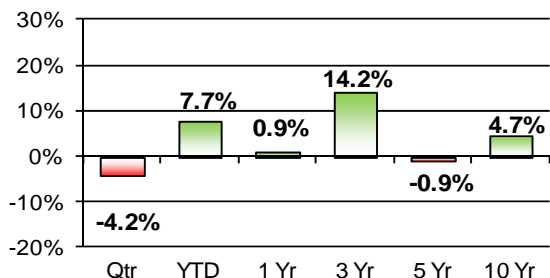
No representations or warranties are being made as to the tax effect, performance, past or future, or financial impact of this summary. This information is provided as an informal report; no warranties as to the accuracy or content are implied or expressed. The information above must be interpreted in the context of, and is qualified by, all the information contained in the prospectuses, where applicable, which have been or will be delivered to the appropriate investing parties prior to any offer being made. Note: Sector Weighting and/or Credit Analysis data reflect most current information available. Securities offered through Financial Network Investment Corporation, Member SIPC. Fund returns shown are net of fund expenses and sales charges.

# U.S. Equities – Category Performance

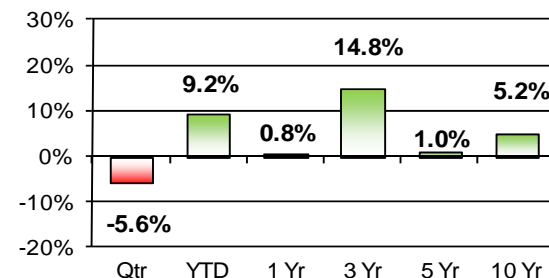
Large Cap Value



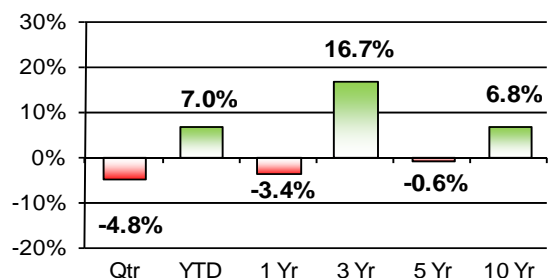
Large Cap Blend



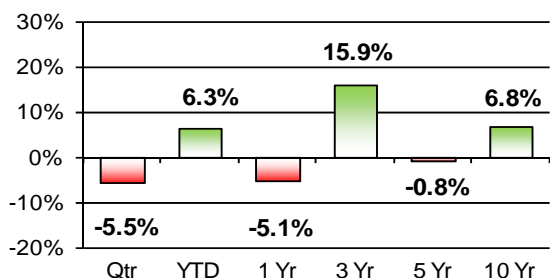
Large Cap Growth



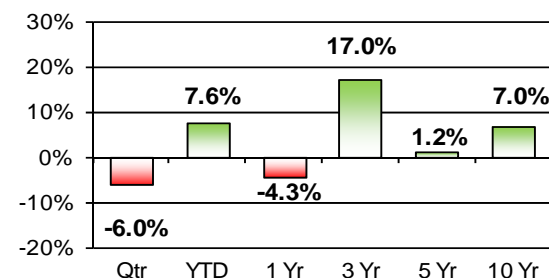
Mid Cap Value



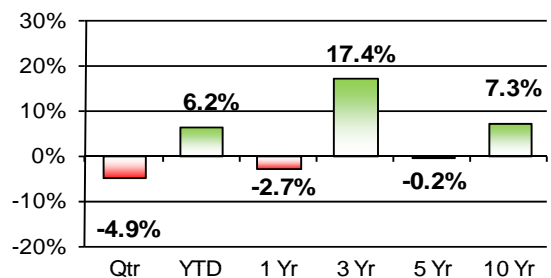
Mid Cap Blend



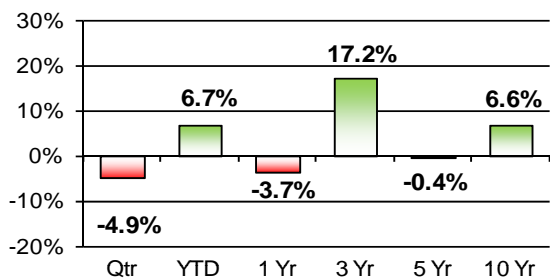
Mid Cap Growth



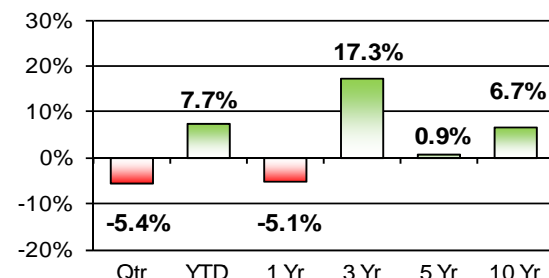
Small Cap Value



Small Cap Blend



Small Cap Growth



Source: Morningstar, MPI. Returns represent cumulative total return, including dividends. Styles represent Morningstar categories.

No representations or warranties are being made as to the tax effect, performance, past or future, or financial impact of this summary. This information is provided as an informal report; no warranties as to the accuracy or content are implied or expressed. The information above must be interpreted in the context of, and is qualified by, all the information contained in the prospectuses, where applicable, which have been or will be delivered to the appropriate investing parties prior to any offer being made. Note: Sector Weighting and/or Credit Analysis data reflect most current information available. Securities offered through Financial Network Investment Corporation, Member SIPC. Fund returns shown are net of fund expenses and sales charges.



# Asset Class Returns

2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012YTD	2Q12	10-ys '02 - '11 Cum.	Ann.
DJ UBS Cmnty 23.9%	MSCI EME 56.3%	REITs 31.6%	MSCI EME 34.5%	REITs 35.1%	MSCI EME 39.8%	Barclays Agg 5.2%	MSCI EME 79.0%	REITs 28.0%	REITs 8.3%	REITs 14.9%	REITs 4.0%	MSCI EME 277.2%	MSCI EME 14.2%
Barclays Agg 10.3%	Russell 2000 47.3%	MSCI EME 26.0%	DJ UBS Cmnty 17.6%	MSCI EME 32.6%	MSCI EAFE 11.6%	Market Neutral 1.1%*	MSCI EAFE 32.5%	Russell 2000 26.9%	Barclays Agg 7.8%	S&P 500 9.5%	Barclays Agg 2.1%	REITs 164.2%	REITs 10.2%
Market Neutral 7.4%	MSCI EAFE 39.2%	MSCI EAFE 20.7%	MSCI EAFE 14.0%	MSCI EAFE 26.9%	DJ UBS Cmnty 11.1%	Asset Alloc. 23.8%	REITs 28.0%	MSCI EME 19.2%	Market Neutral 4.5%	Russell 2000 8.5%	Asset Alloc. -2.1%	Asset Alloc. 86.3%	Asset Alloc. 6.4%
REITs 3.8%	REITs 37.1%	Russell 2000 18.3%	REITs 12.2%	Russell 2000 18.4%	Market Neutral 9.3%	Russell 2000 -33.8%	Russell 2000 27.2%	DJ UBS Cmnty 16.7%	S&P 500 2.1%	Asset Alloc. 5.1%	S&P 500 -2.8%	Barclays Agg 75.4%	Barclays Agg 5.8%
Asset Alloc. -5.4%	S&P 500 28.7%	Asset Alloc. 12.5%	Asset Alloc. 8.0%	S&P 500 15.8%	Asset Alloc. 7.3%	DJ UBS Cmnty -36.6%	S&P 500 26.5%	S&P 500 15.1%	Asset Alloc. -0.2%	MSCI EME 4.1%	Russell 2000 -3.5%	Russell 2000 72.8%	Russell 2000 5.6%
MSCI EME -6.0%	Asset Alloc. 25.2%	S&P 500 10.9%	Market Neutral 6.1%	Asset Alloc. 14.9%	Barclays Agg 7.0%	S&P 500 -37.0%	Asset Alloc. 22.5%	Asset Alloc. 12.7%	Russell 2000 -4.2%	MSCI EAFE 3.4%	Market Neutral -3.6%	Market Neutral 72.1%	Market Neutral 5.6%
MSCI EAFE -15.7%	DJ UBS Cmnty 22.7%	DJ UBS Cmnty 7.6%	S&P 500 4.9%	Market Neutral 11.2%	S&P 500 5.5%	REITs -37.7%	DJ UBS Cmnty 18.7%	MSCI EAFE 8.2%	MSCI EAFE -11.7%	Barclays Agg 2.4%	DJ UBS Cmnty -4.6%	MSCI EAFE 64.8%	MSCI EAFE 5.1%
Russell 2000 -20.5%	Market Neutral 7.1%	Market Neutral 6.5%	Russell 2000 4.6%	Barclays Agg 4.3%	Russell 2000 -1.6%	MSCI EAFE -43.1%	Barclays Agg 5.9%	Barclays Agg 6.5%	DJ UBS Cmnty -13.4%	Market Neutral -2.3%	MSCI EAFE -6.9%	DJ UBS Cmnty 58.0%	DJ UBS Cmnty 4.7%
S&P 500 -22.1%	Barclays Agg 4.1%	Barclays Agg 4.3%	Barclays Agg 2.4%	DJ UBS Cmnty -2.7%	REITs -15.7%	MSCI EME -53.2%	Market Neutral 4.1%	Market Neutral -2.5%	MSCI EME -18.2%	DJ UBS Cmnty -3.7%	MSCI EME -8.8%	S&P 500 33.4%	S&P 500 2.9%

Source: Russell, MSCI, Dow Jones, Standard & Poor's, Credit Suisse, Barclays Capital, NAREIT, FactSet, J.P. Morgan Asset Management. The "Allocation" portfolio assumes the following weights: 25% the 500, 10% the 2000, 15% MSCI EAFE, 5% in the MSCI EMI, 30% in the Barclays Capital Aggregate, 5% in the CS/Tremont Equity Index, 5% in the DJ UBS Commodity Index and 5% in the NAREIT Equity REIT index. Balanced portfolio assumes annual rebalancing. All data except commodities represent total return for stated period. Past performance is not indicative of future returns. Data are as of 6/30/12, except for the CS/Tremont Equity Market Neutral Index, which reflects data through 2/29/12. "10-ys" returns represent annualized total return. These returns reflect the period from 1/1/02 – 12/31/11.

Source: JPMorgan Asset Management. Data as of 6/30/2012.

No representations or warranties are being made as to the tax effect, performance, past or future, or financial impact of this summary. This information is provided as an informal report; no warranties as to the accuracy or content are implied or expressed. The information above must be interpreted in the context of, and is qualified by, all the information contained in the prospectuses, where applicable, which have been or will be delivered to the appropriate investing parties prior to any offer being made. Note: Sector Weighting and/or Credit Analysis data reflect most current information available. Securities offered through Financial Network Investment Corporation, Member SIPC. Fund returns shown are net of fund expenses and sales charges.

---

## SageView's Outlook

The following summarizes SageView Investment Committee's outlook for the next 6 months (through Q4 2012).

- **Economy** – Economic growth will remain a sluggish 1% to 3%. The US economy remains susceptible to a decline given its weak growth prospects.
- **Employment** – It appears more evident that structural changes in the economy will keep the unemployment level relatively high. With the expectation of very modest economic growth going forward, the unemployment rate may not improve much.
- **Inflation** – The US and global economic slowdowns should keep inflation contained. Potentially higher commodity prices could create inflationary pressures.
- **Interest Rates** – The Federal Reserve has expressed its desire to keep short-term interest rates low until late-2014. Due to the Fed's recent action, longer-term rates should also remain low.

---

No representations or warranties are being made as to the tax effect, performance, past or future, or financial impact of this summary. This information is provided as an informal report; no warranties as to the accuracy or content are implied or expressed. The information above must be interpreted in the context of, and is qualified by, all the information contained in the prospectuses, where applicable, which have been or will be delivered to the appropriate investing parties prior to any offer being made. Note: Sector Weighting and/or Credit Analysis data reflect most current information available. Securities offered through Financial Network Investment Corporation, Member SIPC. Fund returns shown are net of fund expenses and sales charges.



---

## Defined Contribution Market Legislative Update

- Not Much Happening on Legislative Front
  - With plan sponsors and administrators fulfilling their obligations under the final fee disclosure rules and many politicians hitting the campaign trail, the legislative docket was rather light during the second quarter.
- Target Date Fund Disclosure
  - In November 2010, the Department of Labor (DoL) proposed specific disclosure requirements for target date funds or similar investment options. The Security and Exchange Commission (SEC) was also considering similar action around that time. The comment period provided a significant number of requests to establish one set of disclosures.
  - The DoL reopened the comment period during the second quarter to review additional work the SEC has done to date and determine any new issues it should consider in the final regulation.
- Other legislative and regulatory issues that still remain outstanding include:
  - Investment advice for participants
  - Lifetime income options (annuities)
  - Definition of fiduciary

Source: Principal.

---

No representations or warranties are being made as to the tax effect, performance, past or future, or financial impact of this summary. This information is provided as an informal report; no warranties as to the accuracy or content are implied or expressed. The information above must be interpreted in the context of, and is qualified by, all the information contained in the prospectuses, where applicable, which have been or will be delivered to the appropriate investing parties prior to any offer being made. Note: Sector Weighting and/or Credit Analysis data reflect most current information available. Securities offered through Financial Network Investment Corporation, Member SIPC. Fund returns shown are net of fund expenses and sales charges.





## Section II - Investment Summary

# Fund Performance Summary

## As of 06/30/2012

Fund Benchmark Category	Asset Class	(%) of Plan	3 Month	YTD	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized	Expense Ratio	Investment Policy Performance
<b>UTC Stable Value Trust</b>	<b>Stable Value</b>	<b>34.87%</b>	<b>0.68</b>	<b>1.38</b>	<b>2.86</b>	<b>3.11</b>	<b>3.58</b>	<b>4.25</b>	<b>0.68</b>	<b>See Attached</b>
Hueler Stable Value Index*			0.58	1.18	2.48	2.85	3.43	4.05		
Cat: Morningstar Money Market - Taxable			0.01	0.01	0.02	0.03	0.90	1.59	0.60	
<b>DFA Intermediate Govt Fixed-Income I</b>	<b>Intermediate Government</b>	<b>7.73%</b>	<b>2.59</b>	<b>2.11</b>	<b>9.08</b>	<b>6.73</b>	<b>7.77</b>	<b>6.08</b>	<b>0.12</b>	<b>TOP QUAR</b>
Barclays US Govt Inter TR USD*			1.45	1.07	5.01	4.44	5.77	4.63		
Cat: Morningstar Intermediate Government			1.55	1.73	5.89	5.68	6.00	4.59	0.99	
<b>Dodge &amp; Cox Income</b>	<b>Intermediate-Term Bond</b>	<b>16.46%</b>	<b>1.29</b>	<b>4.30</b>	<b>5.93</b>	<b>8.04</b>	<b>6.99</b>	<b>5.93</b>	<b>0.43</b>	<b>2<sup>ND</sup> QUAR</b>
Barclays US Agg Bond TR USD*			2.06	2.37	7.47	6.93	6.79	5.63		
Cat: Morningstar Intermediate-Term Bond			1.82	3.46	6.57	8.30	6.20	5.29	0.93	
<b>DFA US Large Cap Value I</b>	<b>Large Value</b>	<b>0.90%</b>	<b>-4.16</b>	<b>8.36</b>	<b>-3.20</b>	<b>16.88</b>	<b>-2.79</b>	<b>5.43</b>	<b>0.28</b>	<b>2<sup>ND</sup> QUAR</b>
Russell 1000 Value TR USD*			-2.20	8.68	3.01	15.80	-2.19	5.28		
Cat: Morningstar Large Value			-3.62	7.00	0.49	13.82	-2.06	4.73	1.23	
<b>Columbia Large Cap Index Z</b>	<b>Large Blend</b>	<b>7.01%</b>	<b>-2.77</b>	<b>9.40</b>	<b>5.29</b>	<b>16.24</b>	<b>0.10</b>	<b>5.17</b>	<b>0.20</b>	<b>NA</b>
S&P 500 TR*			-2.75	9.49	5.45	16.40	0.22	5.33		
Cat: Morningstar Large Blend			-4.16	7.70	0.94	14.19	-0.94	4.70	1.20	
<b>Fidelity Contrafund</b>	<b>Large Growth</b>	<b>6.36%</b>	<b>-3.52</b>	<b>10.91</b>	<b>6.11</b>	<b>16.56</b>	<b>2.93</b>	<b>8.17</b>	<b>0.81</b>	<b>TOP DEC</b>
Russell 1000 Growth TR USD*			-4.02	10.08	5.76	17.50	2.87	6.03		
Cat: Morningstar Large Growth			-5.62	9.24	0.81	14.85	0.98	5.22	1.30	
<b>Neuberger Berman Socially Resp Inv</b>	<b>Large Growth</b>	<b>1.59%</b>	<b>-6.36</b>	<b>3.49</b>	<b>-5.48</b>	<b>14.09</b>	<b>-0.77</b>	<b>6.24</b>	<b>0.90</b>	<b>3<sup>RD</sup> QUAR</b>
Russell 1000 Growth TR USD*			-4.02	10.08	5.76	17.50	2.87	6.03		
Cat: Morningstar Large Growth			-5.62	9.24	0.81	14.85	0.98	5.22	1.30	
<b>Vanguard Mid-Cap Value Index Inv</b>	<b>Mid-Cap Value</b>	<b>3.34%</b>	<b>-4.38</b>	<b>6.35</b>	<b>-0.88</b>	<b>19.43</b>	<b>-0.07</b>	<b>NA</b>	<b>0.24</b>	<b>NA</b>
Russell Mid Cap Value TR USD*			-3.26	7.78	-0.37	19.92	-0.13	8.17		
Cat: Morningstar Mid-Cap Value			-4.79	6.95	-3.43	16.69	-0.64	6.76	1.33	

\*Investment Policy Benchmark

No representations or warranties are being made as to the tax effect, performance, past or future, or financial impact of this summary. This information is provided as an informal report; no warranties as to the accuracy or content are implied or expressed. The information above must be interpreted in the context of, and is qualified by, all the information contained in the prospectuses, where applicable, which have been or will be delivered to the appropriate investing parties prior to any offer being made. Note: Sector Weighting and/or Credit Analysis data reflect most current information available. Securities offered through Financial Network Investment Corporation, Member SIPC. Fund returns shown are net of fund expenses and sales charges.

# Fund Performance Summary

## As of 06/30/2012

Fund Benchmark Category	Asset Class	(%) of Plan	3 Month	YTD	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized	Expense Ratio	Investment Policy Performance
<b>Columbia Mid Cap Index Z</b>	<b>Mid-Cap Blend</b>	<b>8.90%</b>	<b>-4.99</b>	<b>7.74</b>	<b>-2.49</b>	<b>19.13</b>	<b>2.45</b>	<b>8.06</b>	<b>0.21</b>	<b>NA</b>
S&P MidCap 400 TR*			-4.93	7.90	-2.33	19.36	2.55	8.21		
Cat: Morningstar Mid-Cap Blend			-5.48	6.25	-5.10	15.93	-0.77	6.71	1.32	
<b>Columbia Mid Cap Growth Z</b>	<b>Mid-Cap Growth</b>	<b>1.96%</b>	<b>-6.93</b>	<b>7.30</b>	<b>-8.07</b>	<b>19.16</b>	<b>2.82</b>	<b>7.35</b>	<b>0.95</b>	<b>TOP QUAR</b>
Russell Mid Cap Growth TR USD*			-5.60	8.10	-2.99	19.01	1.90	8.47		
Cat: Morningstar Mid-Cap Growth			-6.01	7.55	-4.30	17.04	1.17	6.97	1.39	
<b>Perkins Small Cap Value T</b>	<b>Small Value</b>	<b>3.18%</b>	<b>-4.27</b>	<b>3.54</b>	<b>-3.86</b>	<b>13.71</b>	<b>3.89</b>	<b>7.49</b>	<b>1.13</b>	<b>TOP QUAR</b>
Russell 2000 Value TR USD*			-3.01	8.23	-1.44	17.43	-1.05	6.50		
Cat: Morningstar Small Value			-4.85	6.53	-2.74	17.37	-0.19	7.34	1.48	
<b>Columbia Small Cap Index Z</b>	<b>Small Blend</b>	<b>0.71%</b>	<b>-3.58</b>	<b>7.90</b>	<b>1.29</b>	<b>19.53</b>	<b>1.79</b>	<b>7.75</b>	<b>0.22</b>	<b>NA</b>
Russell 2000 TR USD*			-3.47	8.53	-2.08	17.80	0.54	7.00		
Cat: Morningstar Small Blend			-4.89	6.73	-3.71	17.17	-0.40	6.61	1.38	
<b>Vanguard Small Cap Growth Index Inv</b>	<b>Small Growth</b>	<b>0.33%</b>	<b>-3.80</b>	<b>9.45</b>	<b>-2.15</b>	<b>20.71</b>	<b>2.98</b>	<b>9.04</b>	<b>0.24</b>	<b>NA</b>
MSCI US Small Cap Growth GR USD*			-3.78	9.46	-2.13	20.78	2.97	9.21		
Cat: Morningstar Small Growth			-5.41	7.68	-5.07	17.34	0.94	6.70	1.51	
<b>Nuveen Real Estate Secs A</b>	<b>Real Estate</b>	<b>0.46%</b>	<b>3.84</b>	<b>14.94</b>	<b>12.26</b>	<b>32.30</b>	<b>4.29</b>	<b>12.14</b>	<b>1.29</b>	<b>TOP DEC</b>
DJ US Select REIT TR USD*			3.75	14.91	13.29	33.52	1.97	10.27		
Cat: Morningstar Real Estate			3.36	14.22	11.73	31.46	1.86	9.39	1.40	
<b>American Funds Capital World G/I R5</b>	<b>World Stock</b>	<b>0.97%</b>	<b>-3.52</b>	<b>7.38</b>	<b>-5.63</b>	<b>9.99</b>	<b>-1.44</b>	<b>8.62</b>	<b>0.50</b>	<b>TOP QUAR</b>
MSCI World GR USD*			-4.86	6.29	-4.41	11.58	-2.40	5.74		
Cat: Morningstar World Stock			-5.92	5.36	-7.49	10.78	-2.72	5.87	1.48	
<b>Dodge &amp; Cox International Stock</b>	<b>Foreign Large Blend</b>	<b>4.31%</b>	<b>-8.34</b>	<b>3.32</b>	<b>-15.71</b>	<b>7.83</b>	<b>-4.99</b>	<b>8.10</b>	<b>0.64</b>	<b>TOP QUAR</b>
MSCI ACWI Ex USA NR USD*			-7.61	2.77	-14.57	6.97	-4.62	6.74		
Cat: Morningstar Foreign Large Blend			-6.89	4.12	-13.86	6.36	-5.68	4.72	1.40	

\*Investment Policy Benchmark

No representations or warranties are being made as to the tax effect, performance, past or future, or financial impact of this summary. This information is provided as an informal report; no warranties as to the accuracy or content are implied or expressed. The information above must be interpreted in the context of, and is qualified by, all the information contained in the prospectuses, where applicable, which have been or will be delivered to the appropriate investing parties prior to any offer being made. Note: Sector Weighting and/or Credit Analysis data reflect most current information available. Securities offered through Financial Network Investment Corporation, Member SIPC. Fund returns shown are net of fund expenses and sales charges.

# Fund Performance Summary

## As of 06/30/2012

Fund Benchmark Category	Asset Class	(%) of Plan	3 Month	YTD	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized	Expense Ratio	Investment Policy Performance
<b>Vanguard Wellington Inv</b>	<b>Moderate Allocation</b>	<b>0.93%</b>	<b>-0.97</b>	<b>6.50</b>	<b>5.23</b>	<b>12.57</b>	<b>3.53</b>	<b>6.99</b>	<b>0.27</b>	<b>TOP DEC</b>
40% BC Aggregate and 60% Russell 1000 Value*			-0.42	6.25	5.26	12.59	1.83	5.80		
Cat: Morningstar Moderate Allocation			-2.20	5.66	0.92	11.31	1.38	5.24	1.31	

\*Investment Policy Benchmark

*No representations or warranties are being made as to the tax effect, performance, past or future, or financial impact of this summary. This information is provided as an informal report; no warranties as to the accuracy or content are implied or expressed. The information above must be interpreted in the context of, and is qualified by, all the information contained in the prospectuses, where applicable, which have been or will be delivered to the appropriate investing parties prior to any offer being made. Note: Sector Weighting and/or Credit Analysis data reflect most current information available. Securities offered through Financial Network Investment Corporation, Member SIPC. Fund returns shown are net of fund expenses and sales charges.*

# Investment Watch List Summary

Fund Name % of Plan Assets Category	On Watch List Since	Comments	Recommendation
Neuberger Berman Socially Resp Inv 1.59 Large Growth	03/31/2012	-	Continue On Watch

*No representations or warranties are being made as to the tax effect, performance, past or future, or financial impact of this summary. This information is provided as an informal report; no warranties as to the accuracy or content are implied or expressed. The information above must be interpreted in the context of, and is qualified by, all the information contained in the prospectuses, where applicable, which have been or will be delivered to the appropriate investing parties prior to any offer being made. Note: Sector Weighting and/or Credit Analysis data reflect most current information available. Securities offered through Financial Network Investment Corporation, Member SIPC. Fund returns shown are net of fund expenses and sales charges.*







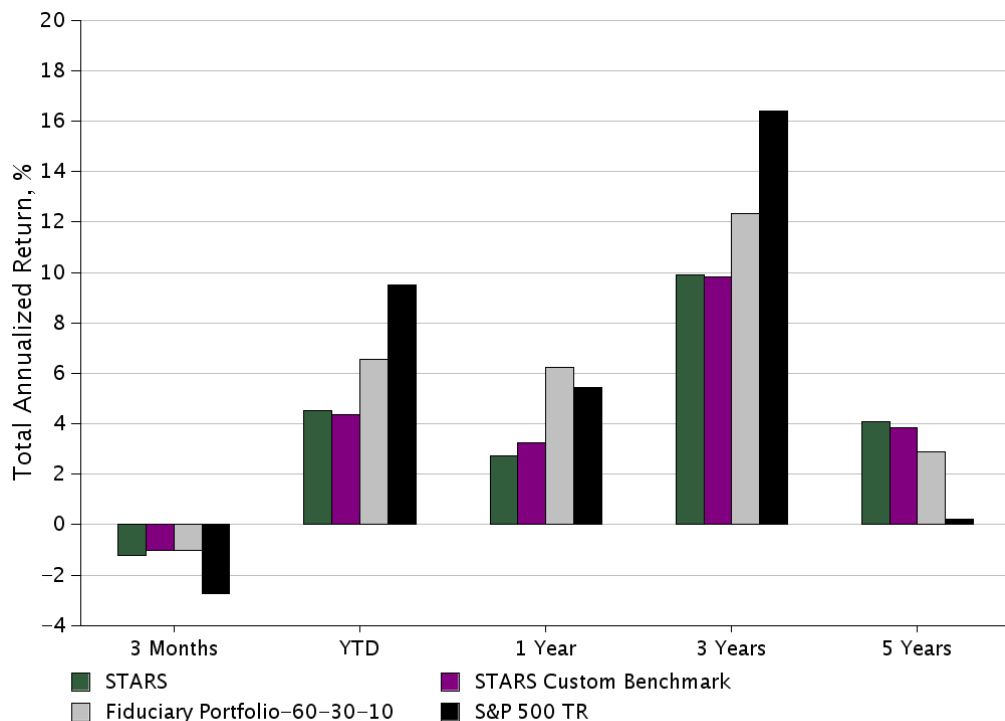
# Section III - Portfolio Summary

# Portfolio Return vs. Custom Benchmark

## As of 06/30/2012

Performance As Of June 30, 2012	3 Month	YTD	1 Year	3 Year	5 Year	Alpha 5Yr	Sharpe 5Yr	Std Dev 5Yr	Prospectus Exp Ratio
<b>STARS</b>	<b>-1.23</b>	<b>4.51</b>	<b>2.73</b>	<b>9.92</b>	<b>4.10</b>	<b>2.94</b>	<b>0.38</b>	<b>8.85</b>	<b>0.52</b>
STARS Custom Benchmark	-1.03	4.37	3.24	9.83	3.84	2.68	0.36	8.61	NA
Fiduciary Portfolio-60-30-10	-1.03	6.54	6.24	12.33	2.87	1.86	0.22	11.59	NA
S&P 500 TR	-2.75	9.49	5.45	16.40	0.22	0.00	0.06	19.21	NA

Industry Average Exp Ratio 1.37%. Based on plan assets \$2.5Mil - \$4.9Mil



Benchmark	Weight
Hueler Stable Value Index	34.87%
Barclays US Govt Interm TR USD	7.73%
Barclays US Agg Bond TR USD	16.46%
Russell 1000 Value TR USD	0.90%
S&P 500 TR	7.01%
Russell 1000 Growth TR USD	7.95%
Russell Mid Cap Value TR USD	3.34%
S&P MidCap 400 TR	8.90%
Russell Mid Cap Growth TR USD	1.96%
Russell 2000 Value TR USD	3.18%
Russell 2000 TR USD	0.71%
MSCI US Small Cap Growth GR USD	0.33%
DJ US Select REIT TR USD	0.46%
MSCI World GR USD	0.97%
MSCI ACWI Ex USA NR USD	4.31%
40% BC Aggregate and 60% Russell 1000 Value	0.93%

<sup>1</sup>Industry Average Expense Ratio Source: 401(k) Averages Book, 10th Edition, published by HR Investment Consultants

No representations or warranties are being made as to the tax effect, performance, past or future, or financial impact of this summary. This information is provided as an informal report; no warranties as to the accuracy or content are implied or expressed. The information above must be interpreted in the context of, and is qualified by, all the information contained in the prospectuses, where applicable, which have been or will be delivered to the appropriate investing parties prior to any offer being made. Note: Sector Weighting and/or Credit Analysis data reflect most current information available. Securities offered through Financial Network Investment Corporation, Member SIPC. Fund returns shown are net of fund expenses and sales charges.





## Section IV - Plan Asset Allocation

# Asset Allocation by Fund

## As of 06/30/2012

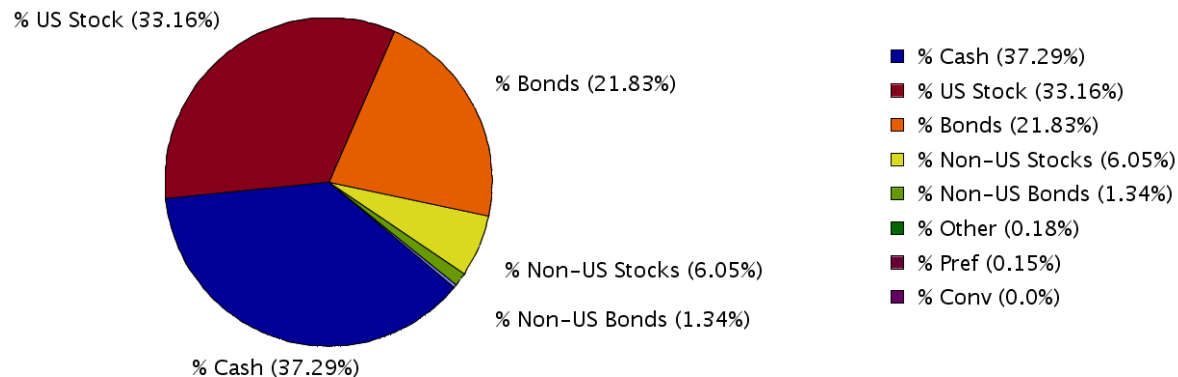
Fund	% of Plan Assets	Total Assets
UTC Stable Value Trust	34.87%	\$1,663,733.60
Dodge & Cox Income	16.46%	\$785,434.25
Columbia Mid Cap Index Z	8.90%	\$424,788.45
DFA Intermediate Govt Fixed-Income I	7.73%	\$368,608.95
Columbia Large Cap Index Z	7.01%	\$334,400.71
Fidelity Contrafund	6.36%	\$303,455.51
Dodge & Cox International Stock	4.31%	\$205,515.20
Vanguard Mid-Cap Value Index Inv	3.34%	\$159,596.69
Perkins Small Cap Value T	3.18%	\$151,907.67
Columbia Mid Cap Growth Z	1.96%	\$93,490.77
Neuberger Berman Socially Resp Inv	1.59%	\$75,872.37
American Funds Capital World G/I R5	0.97%	\$46,118.31
Vanguard Wellington Inv	0.93%	\$44,235.08
DFA US Large Cap Value I	0.90%	\$42,858.95
Columbia Small Cap Index Z	0.71%	\$34,091.74
Nuveen Real Estate Secs A	0.46%	\$21,771.96
Vanguard Small Cap Growth Index Inv	0.33%	\$15,643.44
<b>Total Market Value:</b>	<b>100.00%</b>	<b>\$4,771,523.65</b>

*No representations or warranties are being made as to the tax effect, performance, past or future, or financial impact of this summary. This information is provided as an informal report; no warranties as to the accuracy or content are implied or expressed. The information above must be interpreted in the context of, and is qualified by, all the information contained in the prospectuses, where applicable, which have been or will be delivered to the appropriate investing parties prior to any offer being made. Note: Sector Weighting and/or Credit Analysis data reflect most current information available. Securities offered through Financial Network Investment Corporation, Member SIPC. Fund returns shown are net of fund expenses and sales charges.*

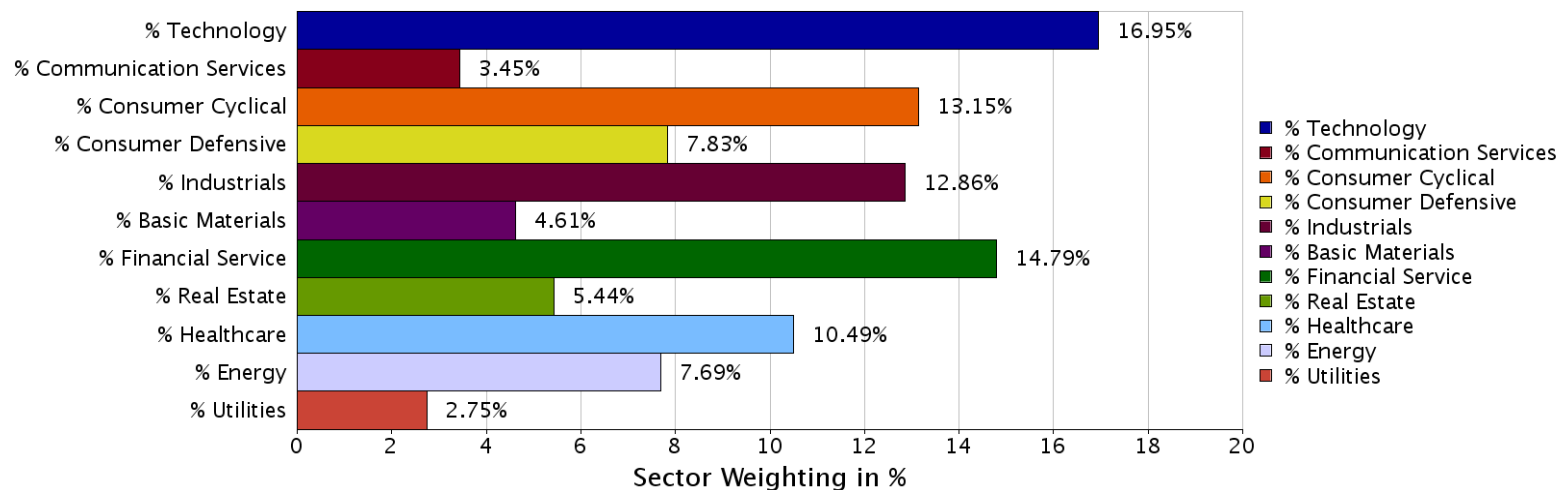
# Portfolio Composition - Sector Weightings

As of 06/30/2012

## Portfolio Composition



## Sector Weightings



No representations or warranties are being made as to the tax effect, performance, past or future, or financial impact of this summary. This information is provided as an informal report; no warranties as to the accuracy or content are implied or expressed. The information above must be interpreted in the context of, and is qualified by, all the information contained in the prospectuses, where applicable, which have been or will be delivered to the appropriate investing parties prior to any offer being made. Note: Sector Weighting and/or Credit Analysis data reflect most current information available. Securities offered through Financial Network Investment Corporation, Member SIPC. Fund returns shown are net of fund expenses and sales charges.





# Section VI - Appendix



---

## Quarterly Investment Analysis Criteria

All plan investment options are reviewed quarterly against their peer group and index benchmark to determine the performance and quality of each offering. Each are evaluated using the following criteria:

1. Trailing 1,3,5 and 10 year returns - Total return is the most basic measure of a fund's performance and investors tend to focus more on total return than any other measure of a fund's success or failure. Each of the returns for a fund are weighted, based on the life of a fund. Recent returns are weighted slightly higher, while older returns, which could have been produced under different conditions, are weighted less.
2. Rolling 12-month returns (5 years) - The use of 12-month rolling returns serves to minimize the problem of end-point sensitivity. In order to score highly, a manager must consistently out-perform his peers in a variety of market cycles, not just the most recent one.
3. Rolling 36 month returns (10 years) - The use of 36-month rolling returns also gives us a good view of the returns of a fund, but over longer segment's of time, thus putting more emphasis on performance across different cycles of the market.
4. Style Consistency to the appropriate index - We utilize R-Squared to ensure that the funds selected for the plan continue to operate and perform as expected within their appropriate asset class. R-Squared is a measure of what percentage of a fund's returns can be attributed to movements in the benchmark. All funds have some deviation between asset categories, but excess deviation could indicate a fund that is drifting away from its stated category mandate.
5. Sharpe Ratio - The measure of a fund's risk-adjusted performance. How much additional risk did an investor have to assume to achieve a greater return? The Sharpe Ratio is calculated by dividing the annualized return in excess of the risk free treasury bill by the standard deviation for that same time frame. We feel the Sharpe Ratio is an excellent measure in determining if an investor is being rewarded for taking on additional risk.
6. Alpha - The use of Alpha allows us to gauge the effectiveness of the manager. Alpha is the difference between the portfolio's actual return and its expected return given the funds level of risk as calculated by beta.
7. Up Capture Ratio (5 years) - The Up Capture Ratio calculates the percentage of return of an index a fund will capture during up market cycles. It is important to know that certain funds are matching or exceeding the appropriate index when the market is going up.
8. Down Capture Ratio (5 year) - The Down Capture Ratio calculates the percentage of return of an index a fund will capture during down market cycles. Funds that perform well in this category will tend to reduce the downside loss for investors during bear markets.
9. Expense Ratio - All other things being equal a lower expense ratio is preferred over a higher costing fund. The expense ratio is compared as a percentage to the appropriate category average and then given a score based upon that percentage. This ensures that low-cost funds are rewarded and high-cost funds are penalized. Although it could be argued that expense ratios are "double weighted" as performance returns are net of expenses, it is nevertheless appropriate for the fiduciaries of the plan to stress expenses.

*No representations or warranties are being made as to the tax effect, performance, past or future, or financial impact of this summary. This information is provided as an informal report; no warranties as to the accuracy or content are implied or expressed. The information above must be interpreted in the context of, and is qualified by, all the information contained in the prospectuses, where applicable, which have been or will be delivered to the appropriate investing parties prior to any offer being made. Note: Sector Weighting and/or Credit Analysis data reflect most current information available. Securities offered through Financial Network Investment Corporation, Member SIPC. Fund returns shown are net of fund expenses and sales charges.*

---

## Quarterly Investment Analysis Criteria | continued

Each fund is benchmarked to a specific market index, and fund performance is evaluated and compared to a relevant peer group using Morningstar category classification. A fund is given a peer group ranking in each criterion, shown as a percentage. A ranking of 10% indicates a fund is in the top 10% of its peer group for this criterion. The rankings for all criteria are then averaged to give a fund its average ranking score.

The lower the average ranking score the better. For example, a fund with an average ranking score of 25% would in general be a better overall fund than a comparable fund with a ranking score of 50%.

All funds with at least a three year track record are scored in the above manner. A fund is then classified as Top Decile, top Quartile, 2nd Quartile, 3rd Quartile or 4th Quartile based upon the overall score compared to all other funds within that particular asset category.

*No representations or warranties are being made as to the tax effect, performance, past or future, or financial impact of this summary. This information is provided as an informal report; no warranties as to the accuracy or content are implied or expressed. The information above must be interpreted in the context of, and is qualified by, all the information contained in the prospectuses, where applicable, which have been or will be delivered to the appropriate investing parties prior to any offer being made. Note: Sector Weighting and/or Credit Analysis data reflect most current information available. Securities offered through Financial Network Investment Corporation, Member SIPC. Fund returns shown are net of fund expenses and sales charges.*

---

# Glossary of Contents

## **3-Month Treasury Bill**

Three-month T-bills are government-backed, short-term investments considered to be risk-free and as good as cash because the maturity is only three months.

## **Alpha**

Alpha is a measure of the difference between a portfolio's actual returns and its expected performance, given its level of risk as measured by beta. A positive alpha figure indicates the portfolio has performed better than its beta would predict. In contrast, a negative alpha indicates the portfolio has underperformed, given the expectations established by beta. The strength of the linear relationship between the portfolio and the index, as it has been measured by r-squared important to gauging the value of the Alpha measurement.

## **Annualized Returns**

Returns for periods longer than one year are expressed as "annualized returns." This is equivalent to the compound rate of return which, over a certain period of time, would produce a fund's total return over that same period.

## **Expense Ratio**

The percentage of fund assets paid for operating expenses and management fees, including 12b-1 fees, administrative fees, and all other asset-based costs incurred by the fund, except brokerage costs. Fund expenses are reflected in the fund's NAV. Sales charges are not included in the expense ratio.

## **Growth Stocks**

Investors employing a growth investment strategy buy stocks of companies with a recent history of increasing earnings, in anticipation that earnings momentum will continue. Growth stocks are often characterized by high valuation ratios (e.g., price-to-earnings ratios). See also: value stocks.

## **Barclays Capital Aggregate Index**

The Barclays Capital Aggregate Bond Index includes fixed rate debt issued investment grade or higher by Moody's, S&P, or Fitch, in that order. All issues have at least one year to maturity and an outstanding par value of at least \$100 million for US Government issues and \$50 million for all others. All returns are market value weighted inclusive of accrued interest.

## **MSCI Indices**

Morgan Stanley Capital International Inc. (MSCI) maintains a set of indices commonly used by institutional investors as benchmarks for international stock markets. The most commonly cited index is the Europe, Australasia, Far East Index (EAFE), which covers developing markets within the indicated regions. The MSCI EAFE is typically used as a benchmark for broadly diversified "international" or "foreign" stock funds and accounts. The MSCI World Index covers all developed markets in the world including the United States, and is typically used as a benchmark for broadly diversified "global" or "world" stock funds and accounts. MSCI maintains many specialized indices covering other developed regions, emerging markets, and specific countries.

## **Mutual Fund**

A type of investment company that offers for sale or has outstanding securities which it has issued and which are redeemable on demand by the fund at current net asset value. All owners in the fund share in the gains or losses of the fund.

## **Net Asset Value (NAV)**

Usually used in connection with investment companies to mean net asset value per share. An investment company computes its assets daily, or even twice daily, by totaling the market value of all securities owned. All liabilities are deducted, and the balance is divided by the number of shares outstanding. The resulting figure is the net asset value per share. The net asset value of a mutual fund (open-end investment company) is the bid and redemption price.

## **Russell 1000 Growth Index**

Market-capitalization weighted index of those firms in the Russell 1000 with lower price-to-book ratios and lower forecasted growth values. The Russell 1000 includes the largest 1000 firms in the Russell 3000, which represents approximately 98% of the invest-able US equity market.

## **Russell 1000 Value Index**

Market-capitalization weighted index of those firms in the Russell 1000 with lower price-to-book ratios and lower forecasted growth values. The Russell 1000 includes the largest 1000 firms in the Russell 3000, which represents approximately 98% of the invest-able US equity market.

*No representations or warranties are being made as to the tax effect, performance, past or future, or financial impact of this summary. This information is provided as an informal report; no warranties as to the accuracy or content are implied or expressed. The information above must be interpreted in the context of, and is qualified by, all the information contained in the prospectuses, where applicable, which have been or will be delivered to the appropriate investing parties prior to any offer being made. Note: Sector Weighting and/or Credit Analysis data reflect most current information available. Securities offered through Financial Network Investment Corporation, Member SIPC. Fund returns shown are net of fund expenses and sales charges.*

## Glossary of Contents | continued

### **Russell Mid Cap Value Index**

Market-weighted total return index that measures the performance of companies within the Russell 2000 having lower price-to-book ratios and lower forecasted growth values. The Russell 2000 includes the 2000 firms in the Russell 3000 with the smallest market capitalizations. The Russell 3000 Index represents approximately 98% of the invest-able US equity market.

### **Russell Mid Cap Growth Index**

Market-weighted total return index that measures the performance of companies within the Russell 2000 having higher price-to-book ratios and higher forecasted growth values. The Russell 2000 includes firms 201 through 1000, based on market capitalization, from the Russell 3000. The Russell 3000 Index represents approximately 98% of the invest-able US equity market.

### **S&P 400 Index**

Includes approximately 10% of the capitalization of US equity securities. These are comprised of stocks in the middle capitalization range. At the original time of screening, this was a \$200 million to \$5 billion market value range. Any mid-cap stocks already included in the S&P 500 are excluded from this index, which started on December 31, 1990.

### **S&P 500 Index**

The S&P 500 Index consists of widely held common stocks, consisting of four broad sectors (industrials, utilities, financial, and transportation). It is a market-value weighted index (stock price times shares outstanding), with each stock affecting the index in proportion to its market value. This index, calculated by Standard & Poor's, is a total return index with dividends reinvested.

### **SageView Target Date Benchmarks**

- The universe is grouped by target date- funds are grouped by date (2010,2020,etc...) to compare funds with the same stated objective.
- The asset allocation by major category (large cap value, bonds,cash, etc.) is determined for each fund.
- A group's average allocation to each category is calculated.
- A group's benchmark is built using a corresponding index for each category and the average allocation for that specific category.
- The historical returns for the custom benchmark are calculated using an annual rebalancing strategy.

*No representations or warranties are being made as to the tax effect, performance, past or future, or financial impact of this summary. This information is provided as an informal report; no warranties as to the accuracy or content are implied or expressed. The information above must be interpreted in the context of, and is qualified by, all the information contained in the prospectuses, where applicable, which have been or will be delivered to the appropriate investing parties prior to any offer being made. Note: Sector Weighting and/or Credit Analysis data reflect most current information available. Securities offered through Financial Network Investment Corporation, Member SIPC. Fund returns shown are net of fund expenses and sales charges.*

### **Sharpe Ratio**

A direct measure of reward-to-risk. Defined as

$$S(x) = (r_x - R_f) / \text{StdDev}(x)$$

Where:

x is some investment

$r_x$  is the average annual rate of return of X

$R_f$  is the best available rate of return of a "risk-free" security

$\text{StdDev}(x)$  is the standard deviation of  $r_x$

Sharpe ratio measures the efficiency in the amount of risk taken as compared to the reward received for taking such risk.

### **Standard Deviation**

A statistical measurement of dispersion about an average, which, for a mutual fund, depicts how widely the returns varied over a certain period of time. Investors use the standard deviation of historical performance to try to predict the range of returns that are most likely for a given fund. When a fund has a high standard deviation, the predicted range of performance is wide, implying greater volatility.

### **Value Stocks**

Investors employing a value investment strategy buy stocks of companies they believe are under-priced based on their fundamental ability to generate earnings, in anticipation that the price performance of the stock will reverse. Value stocks are often characterized by low valuation ratios (e.g., price-to-earnings ratios). See also: growth stocks.

### **Wilshire 5000**

Measures the performance of all US common equity securities, and so serves as an index of all stock trades in the United States.