



# Plan Investment Review

## STARS

For period ending December 31, 2014

SEE  
WHERE  
YOU'RE  
GOING

Ed Wagner Registered Representative with and securities offered through Cetera Advisor Networks LLC, member FINRA/SIPC  
1920 Main Street, Suite 800, Irvine, CA 92614 | T 949.955.1395 | SageView is not affiliated with Cetera



# Section I

## Market Overview

The views are those of SageView Advisory Group and should not be construed as investment advice. All information is believed to be from reliable sources; however, we make no representation as to its completeness or accuracy. All economic and performance information is historical and not indicative of future results. The market indices discussed are unmanaged. Investors cannot directly invest in unmanaged indices. Additional risks are associated with international investing, such as currency fluctuations, political and economic stability, and differences in accounting standards. Please consult your financial advisor for more information.

No representations or warranties are being made as to the tax effect, performance, past or future, or financial impact of this summary. This information is provided as an informal report; no warranties as to the accuracy or content are implied or expressed. The information above must be interpreted in the context of, and is qualified by, all the information contained in the prospectuses, where applicable, which have been or will be delivered to the appropriate investing parties prior to any offer being made.

# Major Headlines From the Quarter

## » Global equity markets had another mixed quarter ...

- U.S. equity markets were positive across the board, with small cap stocks outpacing large and mid cap stocks
- International equity markets posted losses due to slowing global growth prospects, capital outflows and a stronger U.S. dollar

## » Monetary policy divergence ...

- Fed ended its quantitative easing program
- European Central Bank (ECB) set its policy rate in negative territory and the Bank of Japan expanded its quantitative easing (QE) program

## » U.S. economy outperformed ...

- Q3 real GDP growth hit 5.0%, outpacing the stellar Q2 growth of 4.6%
- Unemployment rate dropped to 5.6% while the annual inflation rate dropped to 0.8%

## » U.S. dollar and long government bonds outperformed...

- Stronger U.S. dollar could potentially slow pace of global growth
- Long-term interest rates declined, which led long government bonds to outperform in the fixed income markets

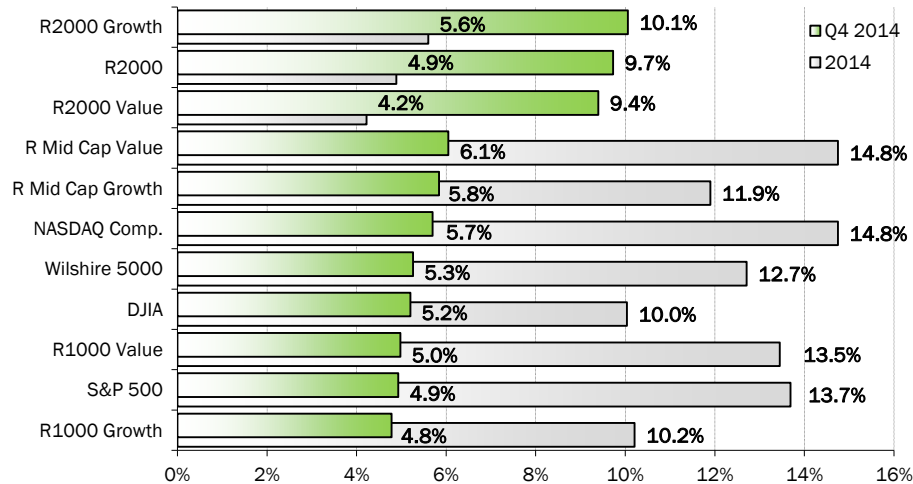
## » Rapidly declining oil prices ...

- Rapidly falling oil prices hurt oil exporting economies, commodity related equity sectors and commodity investors. Turmoil in the oil markets was exemplified by Russia, which experienced a sharp decline in its currency that could potentially further weaken the Russian economy which is already suffering from economic sanctions.



# U.S. Equities ... another strong year

Performance of Major U.S. Equity Indexes, Q4 2014 and 2014

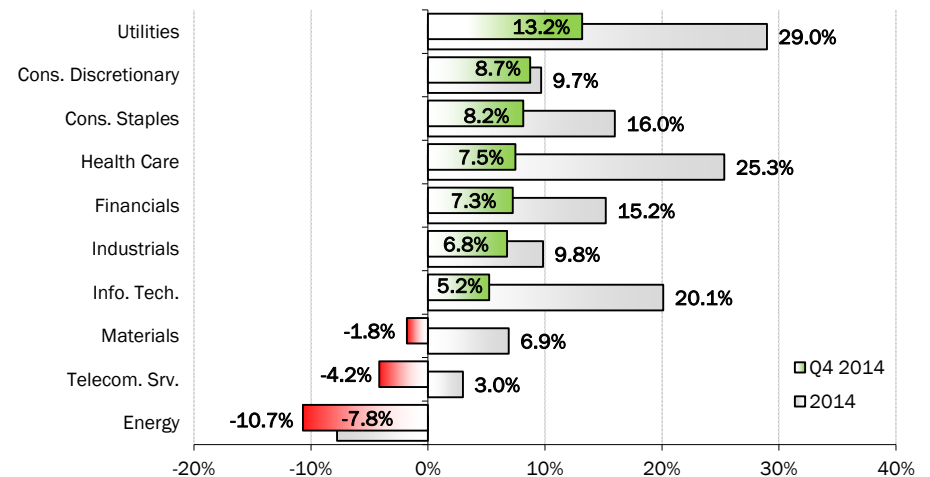


Source: Morningstar. Returns represent total return, including dividends.

- » All major U.S. equity indexes ended both Q4 and the year in positive territory.
- » Small cap stocks outperformed for the quarter, nearly doubling large cap stocks.
- » The S&P 500 closed the year near record highs at a level of 2,059 with a strong total return of 13.7% in 2014.
- » Large and mid cap stocks outperformed in 2014, as most investors reached for the safety of well established businesses.

Source: Loomis Sayles.

S&P 500 Sector Returns, Q4 2014 and 2014



Source: Morningstar. Returns represent cumulative total return, including dividends.

- » With falling long-term interest rates during the quarter, dividend paying sectors outperformed, led by the utilities sector.
- » Rapidly falling oil prices caused a sell off in the energy sector. This benefited the consumer discretionary sector.
- » Sector performance continued to be sensitive to changes on the long-end of the yield curve, as well as consumer incomes and confidence.



# U.S. Equity Valuation Metrics

## S&P 500 Index Forward Valuation Measures

Metric	As of	1-year	Historical Averages		
	Dec-2014	Ago	5-yr.	10-yr.	25-yr.
Price to Earnings	16.2x	15.4	13.5	13.8	15.6
Price to Book	2.9x	2.7	2.3	2.4	2.9
Price to CF	11.4x	10.8	9.3	9.7	11.3
CAPE	27.3x	25.5	22.5	22.9	25.3
Dividend Yield	1.9%	1.9	2.0	2.0	2.1

Source: S&P, FactSet, JP Morgan Asset Management.

**P/E** is the S&P 500 Index divided by consensus analyst estimates of EPS for next 12 months.

**P/B** is price divided by book value per share. Data post-1992 include intangibles and are provided by S&P.

**Price to CF** is most recent price divided by consensus analyst estimates of cash flow per share for next 12 months.

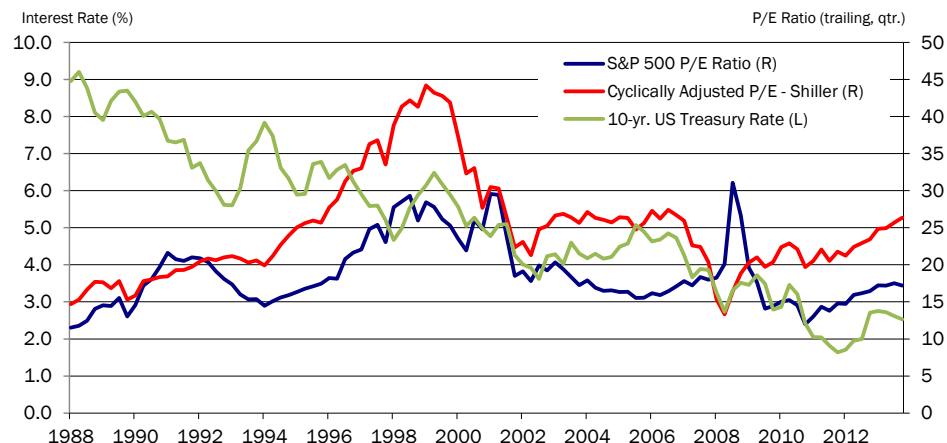
**CAPE** is calculated as price divided by trailing 10 years of inflation adjusted earnings. next 12 months.

**Dividend Yield** is calculated as consensus analyst estimates of dividends for the next 12 months divided by price.

- » Current forward multiple metrics showed the S&P 500 Index to be overvalued at the end of Q4 compared to 5-year, 10-year and 25-year historical averages.
- » The P/E multiple increased to 16.2, as price momentum outpaced earnings growth.
- » P/B has reached its 25-year average, as companies decided on stock buybacks rather than reinvesting in their underlying businesses.
- » From a bottom-up perspective, analysts are estimating companies in the S&P 500 to earn nearly \$119 in operating earnings per share for all of 2014.<sup>1</sup>

<sup>1</sup> Standard & Poor's.

## S&P 500 Index Trailing P/E Ratio, Cyclically Adjusted P/E and 10-yr Treasury: 1988 - 2014



Source: Standard & Poor's, Robert Shiller, Federal Reserve. Data as of September 30, 2014.

Note: P/E is the S&P 500 Index divided by the last four completed quarters of operating earnings except for the most recent quarter which uses an estimate of operating earnings.

## Implied S&P 500 Index Levels

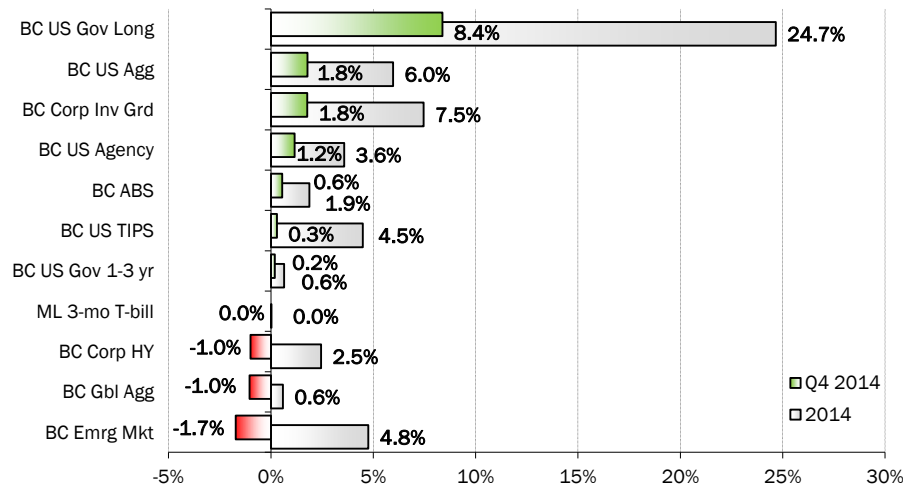
P/E ratio	Operating Earnings (\$/shr)						
	\$80	\$90	\$100	\$105	\$110	\$115	\$120
10x	800	900	1,000	1,050	1,100	1,150	1,200
11x	880	990	1,100	1,155	1,210	1,265	1,320
12x	960	1,080	1,200	1,260	1,320	1,380	1,440
13x	1,040	1,170	1,300	1,365	1,430	1,495	1,560
14x	1,120	1,260	1,400	1,470	1,540	1,610	1,680
15x	1,200	1,350	1,500	1,575	1,650	1,725	1,800
16x	1,280	1,440	1,600	1,680	1,760	1,840	1,920
17x	1,360	1,530	1,700	1,785	1,870	1,955	2,040
18x	1,440	1,620	1,800	1,890	1,980	2,070	2,160
19x	1,520	1,710	1,900	1,995	2,090	2,185	2,280
20x	1,600	1,800	2,000	2,100	2,200	2,300	2,400





# Fixed Income ... “safe” sectors outperformed

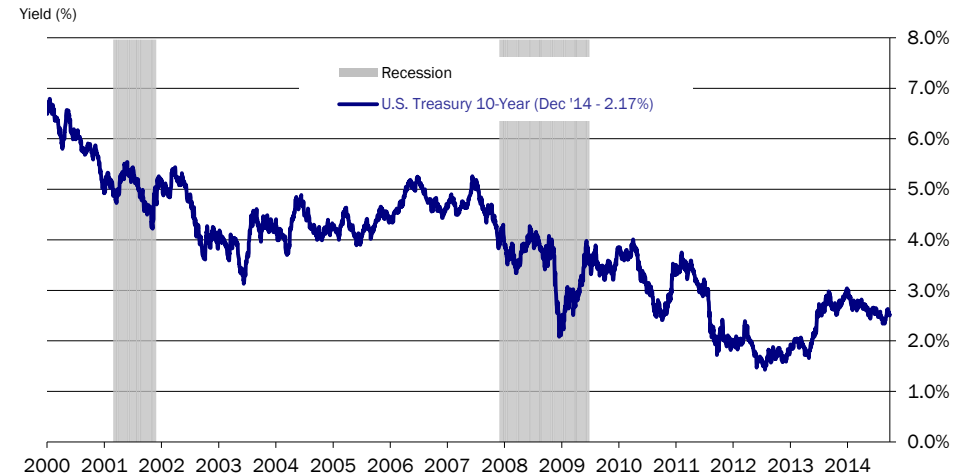
Fixed Income Returns, Q4 2014 and 2014



Source: Morningstar. Returns represent total return, including dividends.

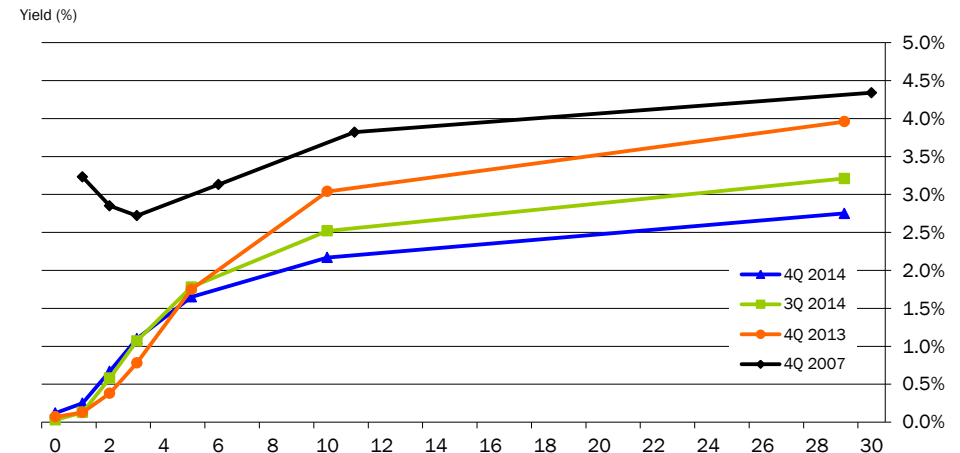
- » The Federal Reserve announced the end of the largest economic stimulus program in history in October 2014.
- » Chairwoman Yellen has communicated the Fed's plan to keep short term rates near zero. However, investors expect rates to rise sometime between mid-2015 and early 2016.
- » Disinflationary pressures, lack of foreseeable growth and talk of a rise in short-term rates sooner than expected were a catalyst for the decline in long-term rates in Q4.
- » Long government bonds outperformed in Q4 and 2014 due to falling long-term rates.

U.S. Treasury 10-year Yield: 2000 - 2014



Source: Board of Governors of the Federal Reserve System. Data as of Dec-2014.

U.S. Treasury Yield Curve



Source: WSJ Market Data. Data as of respective quarter end.



# Asset Class Returns

2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	4Q14	10-ys. '05 - '14 Cum.	Ann.
MSCI EME 34.5%	REITs 35.1%	MSCI EME 39.8%	Barclays Agg 5.2%	MSCI EME 79.0%	REITs 27.9%	REITs 8.3%	REITs 19.7%	Russell 2000 38.8%	REITs 28.0%	REITs 12.9%	MSCI EME 132.0%	MSCI EME 8.8%
Bberg Cmdty 21.4%	MSCI EME 32.6%	Bberg Cmdty 16.2%	Cash 1.8%	MSCI EAFE 32.5%	Russell 2000 26.9%	Barclays Agg 7.8%	MSCI EME 18.6%	S&P 500 32.4%	S&P 500 13.7%	Russell 2000 9.7%	REITs 122.3%	REITs 8.3%
MSCI EAFE 14.0%	MSCI EAFE 26.9%	MSCI EAFE 11.6%	Market Neutral 1.1%	REITs 28.0%	MSCI EME 19.2%	Market Neutral 4.5%	MSCI EAFE 17.9%	MSCI EAFE 23.3%	Barclays Agg 6.0%	S&P 500 4.9%	Russell 2000 111.3%	Russell 2000 7.8%
REITs 12.2%	Russell 2000 18.4%	Market Neutral 9.3%	Asset Alloc. -24.0%	Russell 2000 27.2%	Bberg Cmdty 16.8%	S&P 500 2.1%	Russell 2000 16.3%	Asset Alloc. 15.0%	Asset Alloc. 5.2%	Asset Alloc. 2.0%	S&P 500 109.5%	S&P 500 7.7%
Asset Alloc. 8.3%	S&P 500 15.8%	Asset Alloc. 7.4%	Russell 2000 -33.8%	S&P 500 26.5%	S&P 500 15.1%	Cash 0.1%	S&P 500 16.0%	Market Neutral 9.3%	Russell 2000 4.9%	Barclays Agg 1.8%	Asset Alloc. 91.7%	Asset Alloc. 6.7%
Market Neutral 6.1%	Asset Alloc. 15.2%	Barclays Agg 7.0%	Bberg Cmdty -35.6%	Asset Alloc. 22.2%	Asset Alloc. 12.5%	Asset Alloc. -0.6%	Asset Alloc. 11.3%	REITs 2.9%	Cash 0.0%	Market Neutral 1.0%	MSCI EAFE 61.5%	MSCI EAFE 4.9%
S&P 500 4.9%	Market Neutral 11.2%	S&P 500 5.5%	S&P 500 -37.0%	Bberg Cmdty 18.9%	MSCI EAFE 8.2%	Russell 2000 -4.2%	Barclays Agg 4.2%	Cash 0.0%	Market Neutral -0.5%	Cash 0.0%	Barclays Agg 58.4%	Barclays Agg 4.7%
Russell 2000 4.6%	Cash 4.8%	Cash 4.8%	REITs -37.7%	Barclays Agg 5.9%	Barclays Agg 6.5%	MSCI EAFE -11.7%	Market Neutral 0.9%	Barclays Agg -2.0%	MSCI EME -1.8%	MSCI EAFE -3.5%	Market Neutral 54.0%	Market Neutral 4.4%
Cash 3.0%	Barclays Agg 4.3%	Russell 2000 -1.6%	MSCI EAFE -43.1%	Market Neutral 4.1%	Cash 0.1%	Bberg Cmdty -13.3%	Cash 0.1%	MSCI EME -2.3%	MSCI EAFE -4.5%	MSCI EME -4.4%	Cash 15.7%	Cash 1.5%
Barclays Agg 2.4%	Bberg Cmdty 2.1%	REITs -15.7%	MSCI EME -53.2%	Cash 0.1%	Market Neutral -0.8%	MSCI EME -18.2%	Bberg Cmdty -1.1%	Bberg Cmdty -9.5%	Bberg Cmdty -17.0%	Bberg Cmdty -12.1%	Bberg Cmdty -17.1%	Bberg Cmdty -1.9%

Source: Russell, MSCI, Dow Jones, Standard & Poor's, Credit Suisse, Barclays Capital, NAREIT, FactSet, J.P. Morgan Asset Management. The "Allocation" portfolio assumes the following weights: 25% in S&P 500, 10% in Russell 2000, 15% in MSCI EAFE, 5% in MSCI EMI, 30% in Barclays Capital Aggregate, 5% in Barclays 1-3m Treasury, 5% in CS/Tremont Equity Index, 5% in DJ UBS Commodity Index and 5% in NAREIT Equity REIT Index. Balanced portfolio assumes annual rebalancing. All data except commodities represent total return for stated period. Past performance is not indicative of future returns. Data are as of 12/31/14, except for the CS/Tremont Equity Market Neutral Index, which reflects data through 8/31/14. "10-ys" returns represent period of 1/1/04 - 12/31/13 showing both cumulative (Cum.) and annualized (Ann.) over the period.

Source: JPMorgan Asset Management. Data as of 12/31/2014.



---

# Recent Retirement Industry News

## » Record keeper consolidation

- Verisight was renamed Newport Group Holdings, Inc. and it acquired The Newport Group and Newport Group Securities. The new Newport Group Holdings, Inc. will now own Daily access, Verisight retirement and The Newport Group, all of which will remain operating as separate entities
- The recent merger of the Great-West Retirement, JP Morgan Retirement and Putnam Investments recordkeeping services was renamed Empower Retirement. The name "Empower Retirement" reflects the new venture's spirit of innovation and conveys the importance they place on giving individuals control of their financial future. Their plan materials and websites will gradually transition from the existing brands to Empower throughout 1Q 2015.
- Manulife Financial Corporation announced that its U.S. Division, John Hancock Financial, and New York Life have entered into an agreement under which John Hancock will acquire New York Life's Retirement Plan Services (RPS) business.

## » Personnel changes at VOYA Financial (formerly ING)

- Since the recent rebranding of ING U.S. to VOYA Financial, the SVP of Corporate Communications, Head of Tax-Exempt Market Business, VP of Business Development and CEO of Retirement Solutions have all left the company.
- The CIO has also announced his retirement as of December 2014, and a replacement will come from outside the company.









## Section II

### Investment Summary

# Asset Allocation by Fund

As of 12/31/2014

Fund	% of Plan Assets	Total Assets
UTC Stable Value Trust	27.25%	\$2,938,998.11
Dodge & Cox Income	13.73%	\$1,480,795.04
Columbia Mid Cap Index Z	10.98%	\$1,183,747.13
Columbia Large Cap Index Z	9.45%	\$1,018,612.75
Dodge & Cox International Stock	6.39%	\$689,064.79
Vanguard Mid-Cap Value Index Inv	5.93%	\$639,842.25
DFA Intermediate Govt Fixed-Income I	5.47%	\$590,137.57
DFA US Targeted Value I	4.72%	\$508,740.78
Fidelity® Contrafund®	3.97%	\$427,880.64
Voya MidCap Opportunities I	3.65%	\$393,830.56
Vanguard FTSE Social Index Inv	2.03%	\$218,835.24
DFA US Large Cap Value I	1.86%	\$200,364.42
Vanguard Wellington™ Inv	1.77%	\$191,020.39
American Funds Capital World Gr&Inc R5	1.13%	\$121,825.74
Vanguard Small Cap Growth Index Inv	0.83%	\$89,167.33
Nuveen Real Estate Securities A	0.62%	\$67,012.44
Columbia Small Cap Index Z	0.22%	\$24,182.90
<b>Total Market Value:</b>	<b>100.00%</b>	<b>\$10,784,058.08</b>

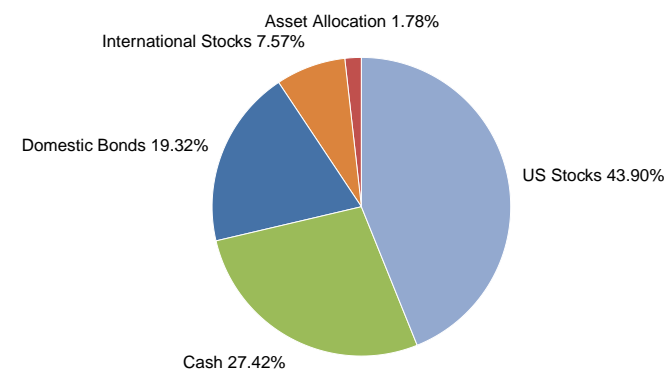
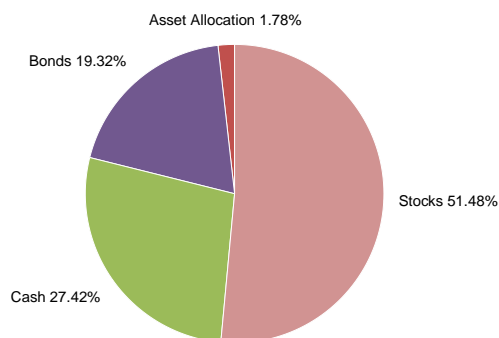
No representations or warranties are being made as to the tax effect, performance, past or future, or financial impact of this summary. This information is provided as an informal report; no warranties as to the accuracy or content are implied or expressed. The information above must be interpreted in the context of, and is qualified by, all the information contained in the prospectuses, where applicable, which have been or will be delivered to the appropriate investing parties prior to any offer being made. Note: Sector Weighting and/or Credit Analysis data reflect most current information available. securities offered through Cetera Advisor Networks, member SIPC. SageView is not affiliated with Cetera Advisor Networks. Fund returns shown are net of fund expenses and sales charges.



# Portfolio Composition - Sector Weightings

As of 12/31/2014

## Portfolio Composition



■ Cash  
■ Asset Allocation

■ Bonds

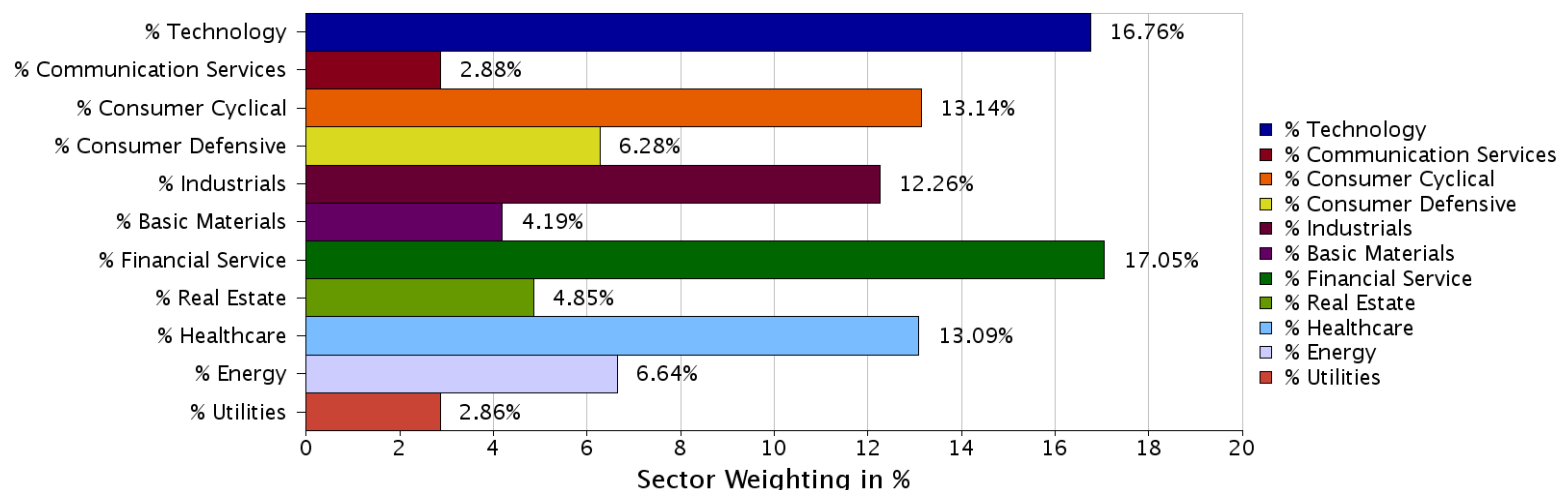
■ Stocks

■ Cash  
■ International Stocks

■ Domestic Bonds  
■ Asset Allocation

■ US Stocks

## Sector Weightings



No representations or warranties are being made as to the tax effect, performance, past or future, or financial impact of this summary. This information is provided as an informal report; no warranties as to the accuracy or content are implied or expressed. The information above must be interpreted in the context of, and is qualified by, all the information contained in the prospectuses, where applicable, which have been or will be delivered to the appropriate investing parties prior to any offer being made. Note: Sector Weighting and/or Credit Analysis data reflect most current information available. securities offered through Cetera Advisor Networks, member SIPC. SageView is not affiliated with Cetera Advisor Networks. Fund returns shown are net of fund expenses and sales charges.



# Fund Performance Summary

As of 12/31/2014

Fund Benchmark Category	Asset Class	(%) of Plan	3 Month	YTD	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized	Expense Ratio	Investment Policy Performance
UTC Stable Value Trust	Stable Value	27.25%	0.61	2.35	2.35	2.51	2.72	3.58	0.43	See Attached
Hueler Stable Value Index*			0.44	1.70	1.70	1.93	2.32	3.34		
Cat: Custom PeerGroup: Hueler Stable Value			0.44	1.70	1.70	1.93	2.32	3.34	NA	
DFA Intermediate Govt Fixed-Income I	Intermediate Government	5.47%	1.79	5.18	5.18	1.72	4.25	4.76	0.12	TOP QUAR
Barclays US Govt Interm TR USD*			0.95	2.52	2.52	0.99	2.78	3.76		
Cat: Morningstar Intermediate Government			1.32	4.73	4.73	1.47	3.33	3.94	0.95	
Dodge & Cox Income	Intermediate-Term Bond	13.73%	0.89	5.48	5.48	4.64	5.17	5.28	0.43	TOP QUAR
Barclays US Agg Bond TR USD*			1.79	5.97	5.97	2.66	4.45	4.71		
Cat: Morningstar Intermediate-Term Bond			1.11	5.18	5.18	3.38	4.78	4.41	0.89	
DFA US Large Cap Value I	Large Value	1.86%	2.70	10.07	10.07	23.53	17.02	8.10	0.27	2ND QUAR
Russell 1000 Value TR USD*			4.98	13.45	13.45	20.89	15.42	7.30		
Cat: Morningstar Large Value			3.60	10.21	10.21	18.33	13.46	6.67	1.16	
Columbia Large Cap Index Z	Large Blend	9.45%	4.86	13.45	13.45	20.17	15.25	7.52	0.20	Index
S&P 500 TR USD*			4.93	13.69	13.69	20.41	15.45	7.67		
Cat: Morningstar Large Blend			4.19	10.96	10.96	18.97	13.83	6.99	1.14	
Vanguard FTSE Social Index Inv	Large Blend	2.03%	6.82	15.75	15.75	23.13	16.21	6.61	0.27	Index
S&P 500 TR USD*			4.93	13.69	13.69	20.41	15.45	7.67		
Cat: Morningstar Large Blend			4.19	10.96	10.96	18.97	13.83	6.99	1.14	
Fidelity® Contrafund®	Large Growth	3.97%	3.12	9.56	9.56	19.55	14.81	9.66	0.67	TOP DEC
Russell 1000 Growth TR USD*			4.78	13.05	13.05	20.26	15.81	8.49		
Cat: Morningstar Large Growth			4.42	9.99	9.99	19.41	14.09	7.68	1.23	
Vanguard Mid-Cap Value Index Inv	Mid-Cap Value	5.93%	6.94	13.84	13.84	21.94	17.04	NA	0.24	Index
CRSP US Mid Cap Value TR USD*			6.98	14.05	14.05	22.70	18.05	9.24		
Cat: Morningstar Mid-Cap Value			4.88	9.31	9.31	19.93	15.05	8.09	1.27	

\*Investment Policy Benchmark

No representations or warranties are being made as to the tax effect, performance, past or future, or financial impact of this summary. This information is provided as an informal report; no warranties as to the accuracy or content are implied or expressed. The information above must be interpreted in the context of, and is qualified by, all the information contained in the prospectuses, where applicable, which have been or will be delivered to the appropriate investing parties prior to any offer being made. Note: Sector Weighting and/or Credit Analysis data reflect most current information available. securities offered through Cetera Advisor Networks, member SIPC. SageView is not affiliated with Cetera Advisor Networks. Fund returns shown are net of fund expenses and sales charges.





# Fund Performance Summary

As of 12/31/2014

Fund Benchmark Category	Asset Class	(%) of Plan	3 Month	YTD	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized	Expense Ratio	Investment Policy Performance
Columbia Mid Cap Index Z	Mid-Cap Blend	10.98%	6.28	9.52	9.52	19.72	16.31	9.57	0.21	Index
S&P MidCap 400 TR*			6.35	9.77	9.77	19.99	16.54	9.71		
Cat: Morningstar Mid-Cap Blend			4.76	7.80	7.80	18.99	14.77	7.87	1.25	
Voya MidCap Opportunities I	Mid-Cap Growth	3.65%	6.90	8.75	8.75	17.76	16.23	10.90	0.96	TOP QUAR
Russell Mid Cap Growth TR USD*			5.84	11.90	11.90	20.71	16.94	9.43		
Cat: Morningstar Mid-Cap Growth			5.15	7.00	7.00	18.21	14.76	8.29	1.36	
DFA US Targeted Value I	Small Value	4.72%	3.84	2.94	2.94	20.62	16.23	8.32	0.37	2ND QUAR
Russell 2000 Value TR USD*			9.40	4.22	4.22	18.29	14.26	6.89		
Cat: Morningstar Small Value			6.35	3.34	3.34	17.73	13.97	7.42	1.39	
Columbia Small Cap Index Z	Small Blend	0.22%	9.78	5.48	5.48	19.99	17.03	8.89	0.25	Index
Russell 2000 TR USD*			9.73	4.89	4.89	19.21	15.55	7.77		
Cat: Morningstar Small Blend			7.21	3.80	3.80	17.85	14.60	7.55	1.29	
Vanguard Small Cap Growth Index Inv	Small Growth	0.83%	5.62	3.88	3.88	18.98	16.72	9.41	0.24	Index
CRSP US Small Cap Growth TR USD*			5.66	3.98	3.98	18.43	15.82	9.48		
Cat: Morningstar Small Growth			7.99	2.43	2.43	18.05	15.51	8.05	1.40	
Nuveen Real Estate Securities A	Real Estate	0.62%	13.82	30.94	30.94	16.03	16.99	9.65	1.25	TOP DEC
DJ US Select REIT TR USD*			15.09	32.00	32.00	16.10	16.99	8.13		
Cat: Morningstar Real Estate			13.13	28.03	28.03	15.24	16.16	7.53	1.32	
American Funds Capital World Gr&Inc R5	World Stock	1.13%	-0.01	4.28	4.28	16.00	9.35	7.84	0.49	2ND QUAR
MSCI World GR USD*			1.12	5.50	5.50	16.13	10.81	6.61		
Cat: Morningstar World Stock			0.52	2.79	2.79	14.11	9.53	6.14	1.40	
Dodge & Cox International Stock	Foreign Large Blend	6.39%	-4.66	0.08	0.08	15.23	7.89	6.73	0.64	TOP DEC
MSCI ACWI Ex USA GR USD*			-3.81	-3.44	-3.44	9.49	4.89	5.59		
Cat: Morningstar Foreign Large Blend			-3.18	-4.99	-4.99	10.17	4.99	4.46	1.32	

\*Investment Policy Benchmark

No representations or warranties are being made as to the tax effect, performance, past or future, or financial impact of this summary. This information is provided as an informal report; no warranties as to the accuracy or content are implied or expressed. The information above must be interpreted in the context of, and is qualified by, all the information contained in the prospectuses, where applicable, which have been or will be delivered to the appropriate investing parties prior to any offer being made. Note: Sector Weighting and/or Credit Analysis data reflect most current information available. securities offered through Cetera Advisor Networks, member SIPC. SageView is not affiliated with Cetera Advisor Networks. Fund returns shown are net of fund expenses and sales charges.



# Fund Performance Summary

As of 12/31/2014

Fund Benchmark Category	Asset Class	(%) of Plan	3 Month	YTD	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized	Expense Ratio	Investment Policy Performance
Vanguard Wellington™ Inv	Moderate Allocation	1.77%	3.14	9.82	9.82	13.94	11.25	7.97	0.26	TOP DEC
40% BC Aggregate and 60% Russell 1000 Value*			3.70	10.48	10.48	13.40	11.19	6.58		
Cat: Morningstar Moderate Allocation			1.87	6.21	6.21	11.72	9.42	5.94	1.29	

\*Investment Policy Benchmark

No representations or warranties are being made as to the tax effect, performance, past or future, or financial impact of this summary. This information is provided as an informal report; no warranties as to the accuracy or content are implied or expressed. The information above must be interpreted in the context of, and is qualified by, all the information contained in the prospectuses, where applicable, which have been or will be delivered to the appropriate investing parties prior to any offer being made. Note: Sector Weighting and/or Credit Analysis data reflect most current information available. securities offered through Cetera Advisor Networks, member SIPC. SageView is not affiliated with Cetera Advisor Networks. Fund returns shown are net of fund expenses and sales charges.

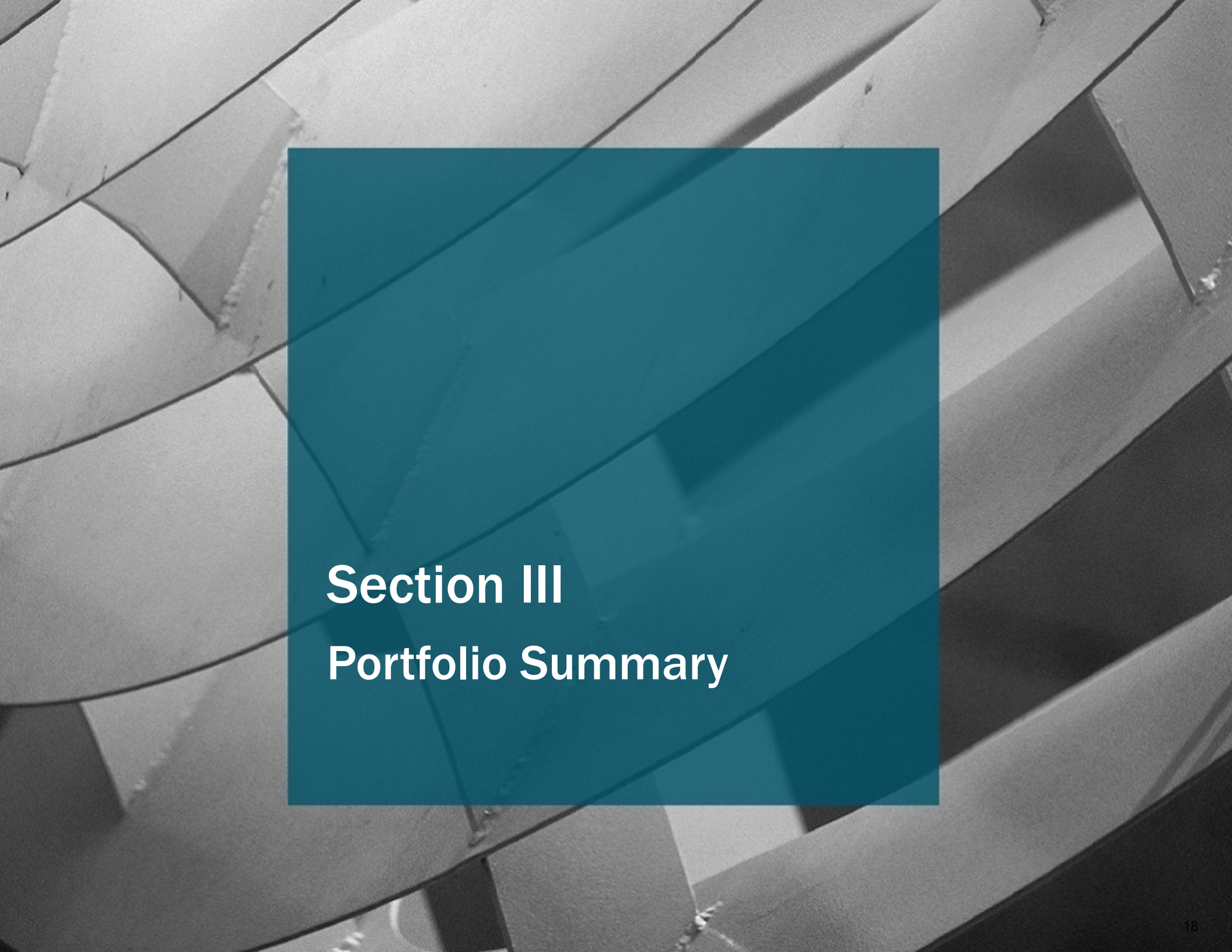


# Investment Watch List Summary

Fund Name % of Plan Assets Category	On Watch List Since	Comments	Recommendation
DFA US Large Cap Value I 1.86 Large Value	12/31/2013	In late 2013, DFA announced a slight modification to its quantitative screen that included a high profitability variable. The goal was to maintain similar size and style characteristics as the current strategy, while expecting to improve the risk/return profile of the fund. Approximately 5-15% of the portfolio's weighted composition changed as a result. Implementation occurred gradually throughout the course of 2014 and performance of the portfolios through 2014 has been in line with expectations.	Remove From Watch
DFA US Targeted Value I 4.72 Small Value	12/31/2013	In late 2013, DFA announced a slight modification to its quantitative screen that included a high profitability variable. The goal was to maintain similar size and style characteristics as the current strategy, while expecting to improve the risk/return profile of the fund. Approximately 5-15% of the portfolio's weighted composition changed as a result. Implementation occurred gradually throughout the course of 2014 and performance of the portfolios through 2014 has been in line with expectations.	Remove From Watch
Nuveen Real Estate Securities A 0.62 Real Estate	06/30/2014	In an effort to both enhance their presence in the mutual fund industry and expand the scope of their offerings into new asset classes and investment strategies, TIAA-CREF announced in April 2014 that it is acquiring Nuveen Investments as a separate subsidiary within TIAA asset management. TIAA-CREF is purchasing Nuveen from private equity firm Madison Dearborn Partners in a deal that values the firm at \$6.25 billion. Officially, TIAA-CREF has stated their intention to keep Nuveen's leadership intact and to maintain the structure of its investment management teams. TIAA-CREF has reiterated the plan for Nuveen to operate as a completely separate subsidiary, and insists that there will be no operational or philosophical changes at Nuveen as a result of the acquisition. SageView is taking a cautious view of the acquisition primarily because moving forward, there will be a significant amount of asset class and investment style overlap among the firm's mutual fund offerings, which presently number over 160. While we are encouraged by TIAA-CREF's proactive communication efforts and their desire to maintain Nuveen's structural integrity, it is reasonable to expect that TIAA-CREF may at some point take steps toward investment consolidation in pursuit of operational efficiency and economies of scale.	Continue On Watch

No representations or warranties are being made as to the tax effect, performance, past or future, or financial impact of this summary. This information is provided as an informal report; no warranties as to the accuracy or content are implied or expressed. The information above must be interpreted in the context of, and is qualified by, all the information contained in the prospectuses, where applicable, which have been or will be delivered to the appropriate investing parties prior to any offer being made. Note: Sector Weighting and/or Credit Analysis data reflect most current information available. securities offered through Cetera Advisor Networks, member SIPC. SageView is not affiliated with Cetera Advisor Networks. Fund returns shown are net of fund expenses and sales charges.



The background of the slide is an abstract composition of overlapping, semi-transparent geometric shapes in various shades of gray and white, creating a sense of depth and movement. A large, solid teal square is positioned in the center-left of the frame, serving as a backdrop for the section header text.

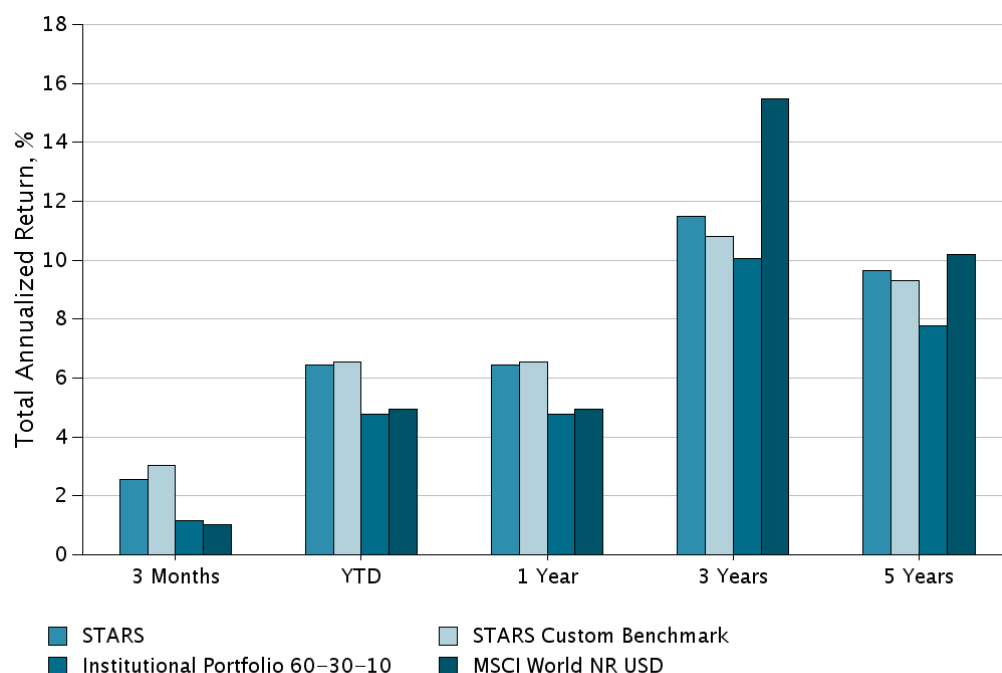
## Section III

### Portfolio Summary

# Portfolio Return vs. Custom Benchmark

As of 12/31/2014

Performance As Of December 31, 2014	3 Month	YTD	1 Year	3 Year	5 Year	Alpha 5 Yr	Sharpe 5Yr	Std Dev 5 Yr	Prospectus Exp Ratio
STARS	2.56	6.44	6.44	11.50	9.65	3.82	1.21	7.80	0.39
STARS Custom Benchmark	3.03	6.55	6.55	10.81	9.30	3.72	1.22	7.48	NA
STARS Custom Category Averages Benchmark	2.37	5.12	5.12	10.43	8.43	2.99	4.87	8.69	1.13
Institutional Portfolio 60-30-10 <sup>2</sup>	1.14	4.77	4.77	10.06	7.77	1.51	0.92	8.41	NA
MSCI World NR USD	1.01	4.94	4.94	15.47	10.20	0.00	0.75	14.30	NA



<sup>1</sup>Industry Average Exp Ratio 1.04%. Based on plan assets \$10Mil - \$24.9Mil

Benchmark	Weight
Hueller Stable Value Index	27.25%
Barclays US Govt Intern TR USD	5.47%
Barclays US Agg Bond TR USD	13.73%
Russell 1000 Value TR USD	1.86%
S&P 500 TR USD	11.47%
Russell 1000 Growth TR USD	3.97%
CRSP US Mid Cap Value TR USD	5.93%
S&P MidCap 400 TR	10.98%
Russell Mid Cap Growth TR USD	3.65%
Russell 2000 Value TR USD	4.72%
Russell 2000 TR USD	0.22%
CRSP US Small Cap Growth TR USD	0.83%
DJ US Select REIT TR USD	0.62%
MSCI World GR USD	1.13%
MSCI ACWI Ex USA GR USD	6.39%
40% BC Aggregate and 60% Russell 1000 Value	1.77%

<sup>1</sup>Industry Average Expense Ratio Source: 401(k) Averages Book, 14th Edition, published by HR Investment Consultants

<sup>2</sup>The Institutional Portfolio 60-30-10 consists of 60% MSCI World NR USD, 30% Barclays US Agg Bond TR USD and 10% BofAML US Treasury Bill 3 Mon TR USD

No representations or warranties are being made as to the tax effect, performance, past or future, or financial impact of this summary. This information is provided as an informal report; no warranties as to the accuracy or content are implied or expressed. The information above must be interpreted in the context of, and is qualified by, all the information contained in the prospectuses, where applicable, which have been or will be delivered to the appropriate investing parties prior to any offer being made. Note: Sector Weighting and/or Credit Analysis data reflect most current information available. securities offered through Cetera Advisor Networks, member SIPC. SageView is not affiliated with Cetera Advisor Networks. Fund returns shown are net of fund expenses and sales charges.





# Management Style Analysis

As of 12/31/2014

Domestic Equity Style Box

	VALUE	BLEND	GROWTH
LARGE CAP	<ul style="list-style-type: none"> <li>DFA US Large Cap Value I(\$54.55 bn)</li> </ul>	<ul style="list-style-type: none"> <li>Columbia Large Cap Index Z(\$73.09 bn)</li> <li>Vanguard FTSE Social Index Inv(\$52.80 bn)</li> </ul>	<ul style="list-style-type: none"> <li>Fidelity® Contrafund®(\$74.36 bn)</li> </ul>
MID CAP	<ul style="list-style-type: none"> <li>Vanguard Mid-Cap Value Index Inv (\$10.32 bn)</li> </ul>	<ul style="list-style-type: none"> <li>Columbia Mid Cap Index Z(\$4.78 bn)</li> </ul>	<ul style="list-style-type: none"> <li>Voya MidCap Opportunities I(\$10.95 bn)</li> </ul>
SMALL CAP	<ul style="list-style-type: none"> <li>DFA US Targeted Value I(\$2.17 bn)</li> </ul>	<ul style="list-style-type: none"> <li>Columbia Small Cap Index Z(\$1.50 bn)</li> </ul>	<ul style="list-style-type: none"> <li>Vanguard Small Cap Growth Index Inv (\$3.02 bn)</li> </ul>

Average Market Cap. listed in parentheses

No representations or warranties are being made as to the tax effect, performance, past or future, or financial impact of this summary. This information is provided as an informal report; no warranties as to the accuracy or content are implied or expressed. The information above must be interpreted in the context of, and is qualified by, all the information contained in the prospectuses, where applicable, which have been or will be delivered to the appropriate investing parties prior to any offer being made. Note: Sector Weighting and/or Credit Analysis data reflect most current information available. securities offered through Cetera Advisor Networks, member SIPC. SageView is not affiliated with Cetera Advisor Networks. Fund returns shown are net of fund expenses and sales charges.

